

Improving your chances of getting a job

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Department of Employment, Skills, Small and Family Business

You have multiple choices

Traineeship,
Apprenticeship



VET/TAFE



University



*What am I good at?
What do I enjoy
doing?*



*What qualification do
I need for my chosen
career?*

About a quarter of you said you don't know what you want to do or how to get there

And that is ok...but start thinking about it now

You have multiple choices

And there's no reason you can't do
DIFFERENT COURSES or
TRAINING

Across
DIFFERENT INSTITUTIONS

At
DIFFERENT TIMES
in your career

*What am I good at?
What do I enjoy doing?*

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Where are the jobs in your area?

Employed persons by industry, Bendigo

2) Manufacturing



1) Health Care



3) Construction



4) Retail



You will find these jobs **across multiple areas**:
IT Workers, Marketing Consultants
Human Resource Officers, Tradespersons
Chefs, Engineers

5) Education



You may also need to consider working outside of Bendigo

Here are some of the jobs **you** are interested in:

Police

Nurse

Veterinarian

Paramedic

Solicitor

Physiotherapist

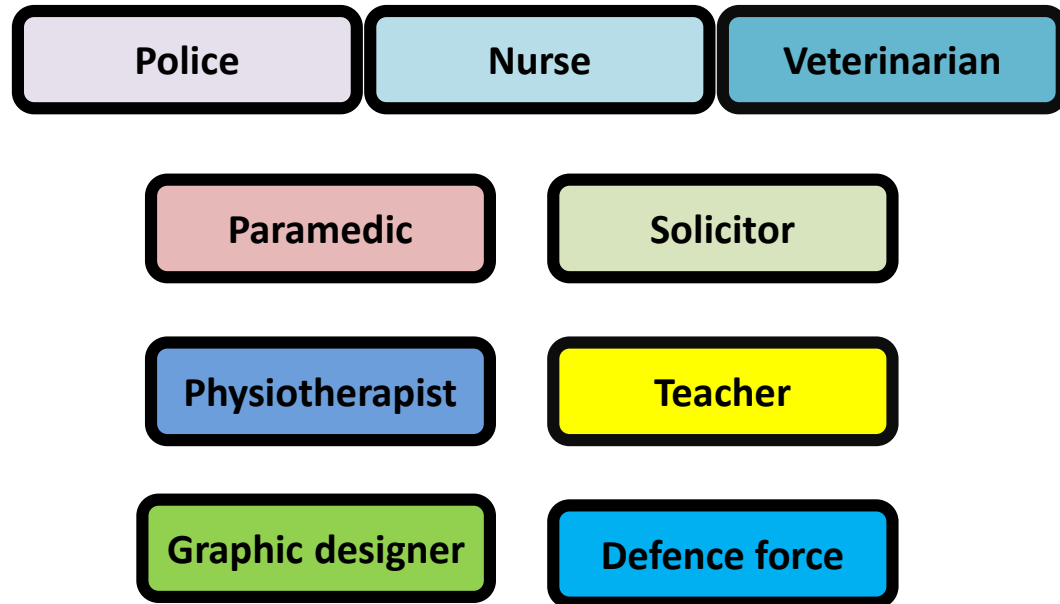
Teacher

Graphic designer

Defence force

Here are some of the jobs **you** are interested in:

Many of you want to work in **professional occupations**.
That's great! These jobs are expected to grow significantly.



However, only a small number of you are thinking about the **Trades**.
Don't forget there are **lots of opportunities** in these occupations as well!

What about the jobs of tomorrow?

Jobs are changing

Some jobs are disappearing and others have already disappeared



What about the jobs of tomorrow?

While other jobs are **increasing in importance**
and new ones are **emerging**



What do you need to get these jobs?



Education and Training



Experience



People and Personal Skills

Completing a qualification is vital...

25-34 year olds, Melbourne

Didn't finish school

Unemployment rate:

13.5%



Finished Year 12

Unemployment rate:

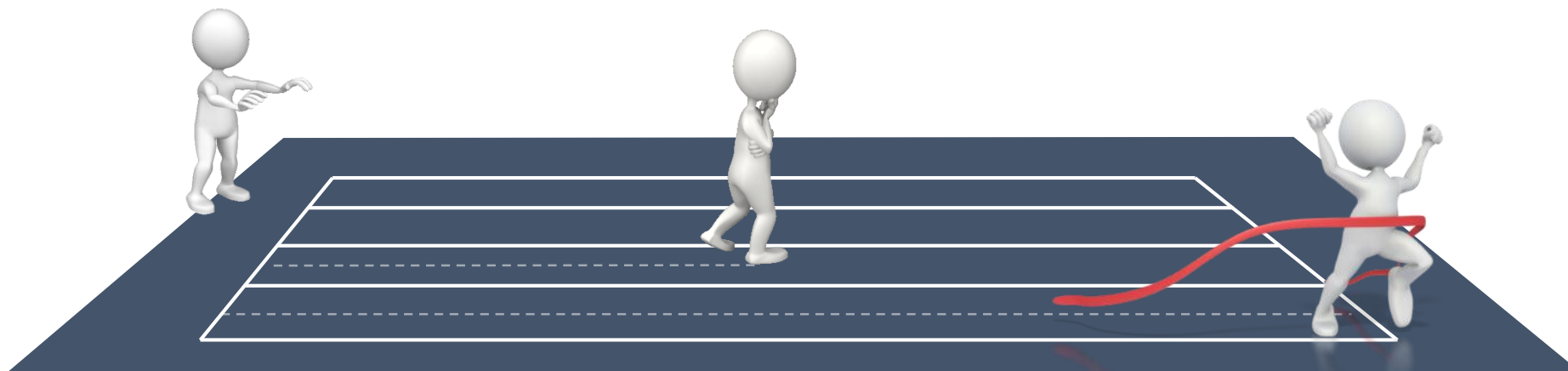
7.8%



**Cert III/IV, Diploma
or University**

Unemployment rate:

5.1%



Education increases your chances of getting a job

The more you learn, the more you earn

Average annual earnings



Year 12 or below



**Tradespeople
with
Certificate III/IV**



Bachelor Degree

The more you learn, the more you earn

Average annual earnings

\$47,700



Year 12 or below

\$73,400



Tradespeople
with
Certificate III/IV

\$76,600



Bachelor Degree

20%

of you are planning on finding work immediately after school

...but keep your options open and consider further study

25%

of you may take a gap year

...take a break, just make sure it's only one year. Have a plan for the future (study or work)

So, how do your plans stack up?

75%

of you are planning on going to University or VET

...great, just make sure you follow through. Finish your studies!

But... 25%

of you aren't planning any further studies after school!

**...you really need to reconsider!
Have you thought about an apprenticeship?**

**But education
alone is no longer
enough!**

Employers also want experience

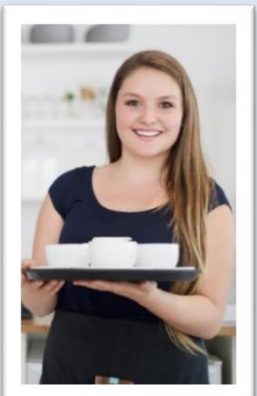
Shows you are reliable & trustworthy

Shows you know how to work

Gives you references



Every job gives you valuable skills



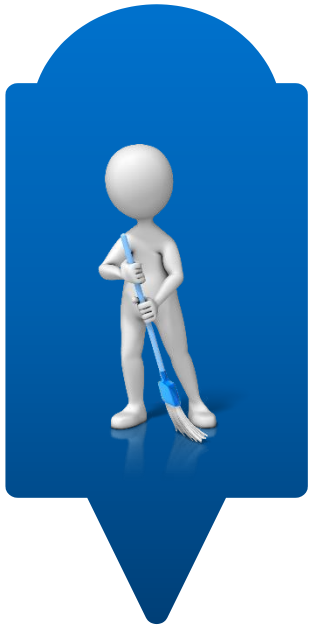
Café Workers have proven they can:

- ✓ Work well in a team
- ✓ Work under pressure
- ✓ Multi-task
- ✓ Communicate effectively

“We consider people who have done some **work experience** during school as it shows that they have **motivation** and **commitment.**”

(Employer response when asked what made a candidate stand out from the rest)

How can you get experience and make contacts?



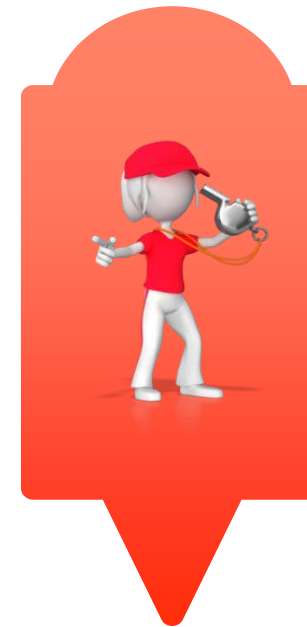
Part-time jobs



School work experience



Internships



Sports clubs



Volunteering



86% of you have a job or would like a job

**But education &
experience
are not
enough!**

You may have to battle stereotypes...

Psychology Today

Do Millennials Have a Lesser Work Ethic?

news.com.au

We've raised Generation Hopeless: millennials who lack basic life and workplace skills. And it's a big issue

news.com.au

Why 'lazy' millennials can't last 90 days at work

NEWS

Millennials are entitled, lazy and demanding at work – right or wrong?

Employers insist on these skills

You need to **demonstrate** to employers that you have these skills

Motivation

Reliability

Communication
skills

People skills

Looking
presentable

Teamwork

Good
customer
service

You will also need these for the **jobs of tomorrow**

Creativity

Problem
solving

Critical
thinking

Digital
literacy

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Good customer service

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Digital literacy

You will also need these for the **jobs of tomorrow**

Only 26% of you said this was important

Only 45% of you said this was important

So what does this all mean for you?



So what does this all mean for you?

- **Further education** and training is **essential**
- Consider your **interests** and **strengths**
- Think carefully about the right courses and options for you. University is not the only pathway to success. **VET is also a great option**
- Explore jobs and their requirements. Undertake **work experience**. This will help you **build your skills**.
- Talk to teachers and career advisors. Don't be afraid to ask for help!

Tools to assist





Australian Government

**Department of Employment,
Skills, Small and Family Business**